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November 6, 2012

Matt Specht Acting Assistant Vice President Student Involvement Northeastern Illinois University

## Dear Matt;

I have reviewed the recommendations of the Charter and Rules Committee of the Council of Clubs, acting within its authority under the constitution of the Student Government Association of Northeastern Illinois University. Based on the Committee's recommendation and my review of the record of this issue, I have decided the following:

Northeastern Illinois University's WZRD student organization will resume active status as of December 1, 2012. The WZRD station club will retain the autonomy to determine format, content, scheduling, programming, entertainment, event planning and implementation. To this end, the free forum concept of the station will be a matter of consensus and shall not be a prerequisite for membership. Each DJ shall have the freedom to conduct his/her own show within newly mutually agreed upon station policy parameters.

The committee identified the following areas of concern: inconsistent membership process, access to opportunity and accountability. The elected leadership of the organization has been made aware of concerns that were raised by students and staff. They are interested in changing the atmosphere of the station. However, this has been the desire of past leaders and yet issues still persist. Therefore, in order to ensure that all students that wish to participate in the radio station have the opportunity to do so, the office of Student Leadership Development will collect and review all membership applications for the period of one calendar year. The SLD office will also be responsible for creating and publicizing the training schedule in order to ensure any student that wishes to be on the air has the proper training in a timely manner.

The current bylaws and constitution must be revised, with focus on membership criteria and powers of the program director. The SLD office will require an expansion of the current non-discrimination language and a re-work of the powers of the Program Director which will continue to establish, monitor and safeguard the integrity of proper programming in the station while including a statement of civility and decorum on how the actions of DJ's and other members will be treated within the club to be compatible with the community standards as outlined in the Student Code of Conduct. These documents must be reviewed by the Director of Student Leadership Development, and then approved by the Council of Clubs.

Student Leadership Development will work to identify a graduate student in a broadcasting program (outside of NEIU) or an equivalent position, to serve in the capacity of Administrative Station Manager for the Spring 2013 semester. This individual will work for the Office of SLD. During this time, the elected station manager will work closely with this individual in order to ensure a smooth transition at the end of the Spring semester. SLD will seek to maintain a graduate assistant permanently as a resource for the radio station.

All students who were members of WZRD prior to June 29<sup>th</sup> will be allowed to resume participate in the station club and will be held accountable for adherence to newly revised constitution and/or policies. Any member of the WZRD student organization, who violates its constitution and/or policies, or the Student Code of Conduct, will be recommended to the Office of Student Rights and Responsibilities.

I am pleased to return the WZRD student organization to active status effective December 1, 2012, and do so with the expectation that all of the foregoing conditions will be met. I look forward to the WZRD radio station club's resumed contribution to NEIU's cultural life.

Sincerely,

Veronica Rodriguez

Acting Director

Student Leadership Development