



WILLIAM H. BOWEN
SCHOOL OF LAW

OFFICE OF THE DEAN

October 2, 2008

Professor Richard J. Peltz
1201 McMath Avenue
Little Rock, AR 72202

Dear Professor Peltz:

On a number of occasions you have asked that the William H. Bowen School of Law (the "law school") investigate the charges of racism directed against you in your capacity as a professor of law at the law school. You have made this request for the purpose of clearing your name. An investigation was undertaken as you have requested, and I wish to state the following regarding that investigation:

Former Dean Chuck Goldner and I have consistently supported your right to enunciate your views regarding affirmative action, and I, as interim dean, continue to offer that support.

With reference to your Constitutional Law class in Fall 2005, and the discussions regarding affirmative action that took place in that class and at a law school forum, neither Dean Goldner nor I interpreted any of your statements or actions as indicating that you are a racist, or that your views on the subject are motivated by improper racial concerns.

With reference to Mr. Eric Buchanan's letter to the Harold Flowers Law Society as it pertained to you, it was Dean Goldner's and my judgment at the time that nothing in that letter merited any action being taken against you. Neither Dean Goldner nor I interpreted any of your statements or actions as indicating that you are a racist, or that your views on the subject are motivated by improper racial concerns. That remains my judgment today.

With reference to the Black Law Student Association's March, 2007 memorandum as it concerned you, it was Dean Goldner's and my judgment at the time that nothing alleged in that memorandum merited any action being taken against you. Neither Dean Goldner nor I interpreted any of your statements or actions as indicating that you are a racist, or that your views on the subject are motivated by improper racial concerns. That still remains my judgment today.

With reference to the November, 2005 meeting of the faculty to consider applicants for faculty positions, it was Dean Goldner's and my judgment at the time that nothing you did or said, particularly including the criteria you suggested for consideration of hiring applicants, was inappropriate or was motivated by race. That still remains my judgment today.

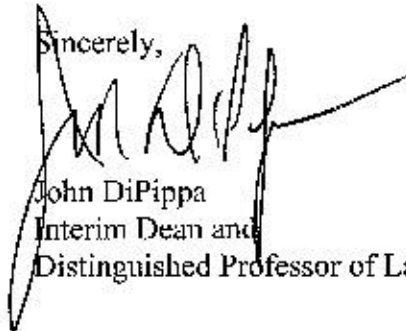
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With reference to any charge of racism levied against you, there is no evidence that you are or have been a racist or acted in a racist fashion during your employment at the law school.

I will request UALR Chancellor Dr. Joel Anderson to affix his signature below to document that he approves and concurs in this statement.

Sincerely,



John DiPippa
Interim Dean and
Distinguished Professor of Law and Public Policy

APPROVED:

Date: Oct 7, 2008


Dr. Joel E. Anderson, Chancellor